



Supplier Code of Conduct

Moxie Garments Manufacturer L.L.C.

Caps & Gowns · School Uniforms · Hospitality & Corporate · Healthcare

Company	Moxie Garments Manufacturer L.L.C.
Trading names	Moxie; Caps & Gowns
Divisions	Graduation caps and gowns; school uniforms; hospitality and corporate uniforms; healthcare uniforms
Production facility	Warehouse S.14 (Shed 14), 18th Street, Al Quoz Industrial Area 1, Dubai, United Arab Emirates
Workforce	A full-time team, plus part-time workers during peak seasons
Document version	1.0
Effective date	September 2026
Approved by	Ansar Yawar, Owner

Moxie Garments Manufacturer L.L.C. carries out most of its production in-house and works only with trusted partners and suppliers who share its standards. By signing, the supplier agrees to meet the requirements below for all work connected with Moxie, and to apply them to anyone it uses for that work.

Labour and human rights

- No forced, bonded or trafficked labour, and no child labour. Workers must be at least 18 for work on Moxie orders.
- No recruitment fees are charged to workers, and workers keep their own passports and identity documents.
- Wages are paid in full and on time through the Wage Protection System, and working hours, breaks and overtime follow UAE labour law.
- No harassment, discrimination or abuse. Workers can raise concerns without retaliation.

Health, safety and environment

- A safe workplace with fire safety, first aid, machine guarding and suitable protective equipment.
- Valid licences, lawful waste disposal and safe handling and storage of chemicals.

Product safety and quality

- Materials and finished work meet Moxie's specifications and UAE textile requirements, including the extra care needed for children's garments.
- Certificates of conformity or laboratory test reports are provided on request, and renewed before they expire.
- Needles, blades and other sharps are controlled, and no pins or needles remain in finished work.

Business integrity and confidentiality

- No bribes, kickbacks or improper gifts to or from Moxie staff or Moxie's customers.

- Student, customer and order information is used only for Moxie's work, kept secure and never shared.
- Institution names, crests and designs are used only for Moxie orders.

Subcontracting, monitoring and reporting

- No Moxie work is passed to another company without Moxie's written approval.
- Moxie, and its customers where required, may visit and review the supplier's premises and records.
- The supplier tells Moxie promptly of any breach of this Code and agrees a corrective plan. Serious or repeated breaches may end the relationship.

Acceptance

Please sign, stamp and return this page to Moxie. A copy is kept on the approved supplier register and reviewed at least once a year.

Supplier / partner company	
Trade licence number	
Name and position of signatory	
Signature and company stamp	
Date	
Received for Moxie by	

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